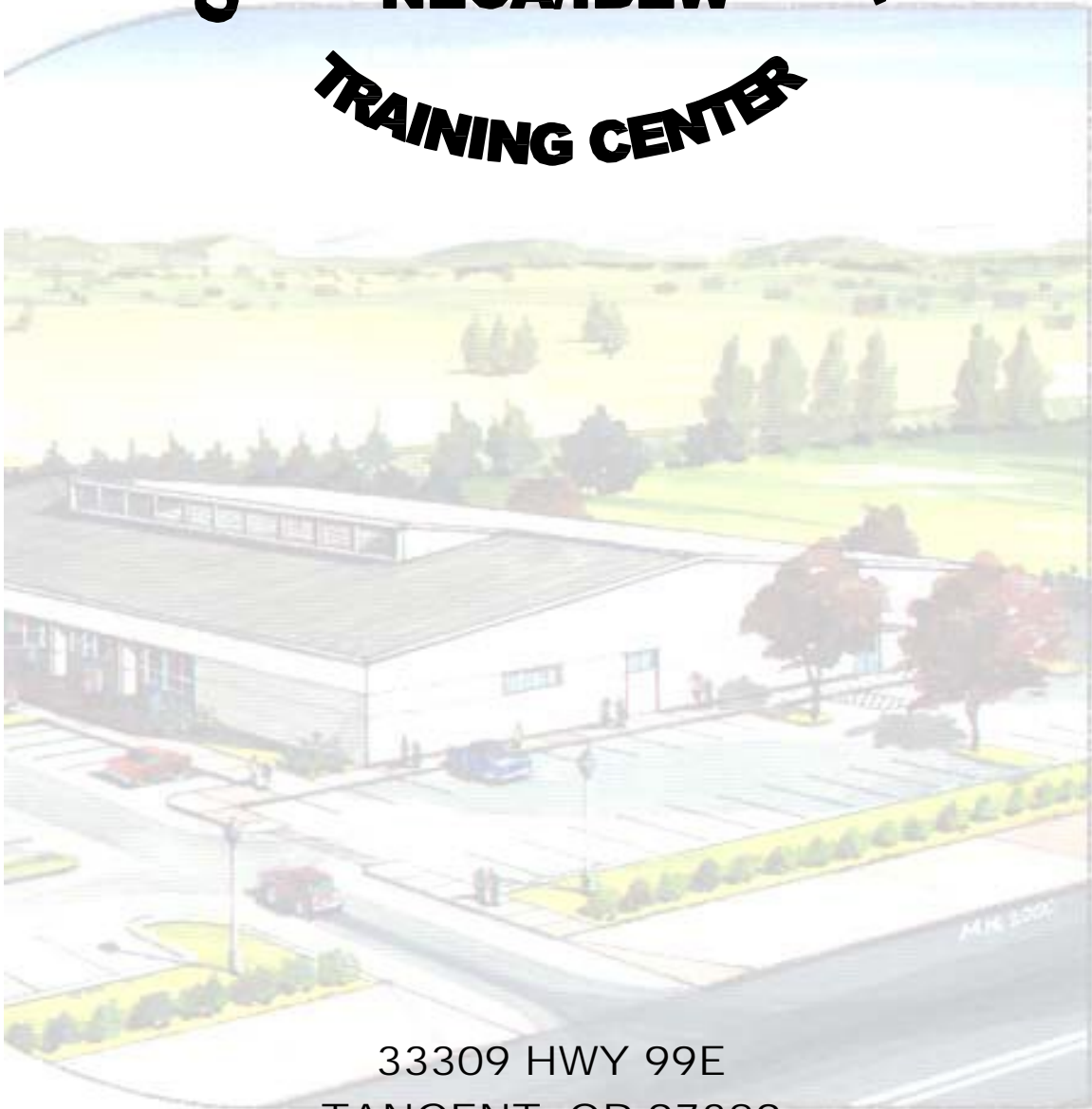


**CENTRAL ELECTRICAL  
NECA/IBEW  
TRAINING CENTER**



33309 HWY 99E  
TANGENT, OR 97389  
(541)917-6199  
[www.cjatc.org](http://www.cjatc.org)  
[centraljatc@cjatc.org](mailto:centraljatc@cjatc.org)

# Central Electrical Training Center

www.cjadc.org

- To find out more information about the apprenticeship program and the steps to apply, visit [www.cjadc.org](http://www.cjadc.org). You can also request an electronic Information Packet by emailing us at [centraljadc@cjadc.org](mailto:centraljadc@cjadc.org).
- You will need to turn in an application, with the required documentation, by the next scheduled deadline.
- Applications are accepted year round. To obtain an application, submit an Application Request Form with the \$25 application fee. The Application Request Form is included in the Information Packet or can be downloaded from [www.cjadc.org](http://www.cjadc.org).
- If qualified, you will be scheduled for an aptitude test in algebra and reading comprehension.
- There is a \$25 application fee for each program you choose to apply for.

***NEXT APPLICATION DEADLINE IS OCTOBER 3, 2017***

## **Minimum Requirements and Documentation**

1. Completed application must be turned in by the deadline with all the required documentation.
2. Complete High School transcripts, showing graduation, all classes taken and a cumulative minimum GPA of 2.00 **-or-** GED certificate with a minimum score of 255/2550/600.
3. Proof of 1 year of High School Algebra **-or-** 1 term of college Algebra with a grade of 'C' or better
4. Contact the Training Center staff for information on how to upgrade your GPA or Algebra requirement.
5. Must be at least 18 years of age



## **Earn while you learn**

Electricians are part of the construction trade.

You will have a full time job and attend school part time.

You will be paid a living wage with fringe benefits while you are learning.

Fringe benefits include employer paid health care and several pension plans.

Classes are held in Tangent 2 nights/week and 1 Saturday/month.

Classes are also held in Redmond 2 nights/week for apprentices who live in Central Oregon.

Books range between \$500-800 per year and yearly tuition is \$200.

Central Electrical Training Center will be responsible for all job placements.

You must have a good attitude and be able to work in a team environment, as well as be ready to do a wide variety of work.

Helmets to Hardhats/GI Bill accepted

Online training—must have access to the internet

33309 Hwy 99E Tangent, OR. 97389  
Phone: (541) 917-6199 Fax: (541) 917-6190  
[centraljadc@cjadc.org](mailto:centraljadc@cjadc.org)

# Apprenticeship Program Overview

## What is Apprenticeship?

- Apprenticeship is a well-organized and supervised method which industries use to train people with little or no prior knowledge of a craft or trade, to become capable, qualified craftsmen or journeymen. It is an “earn while you learn program.” The “on the job” portion of the training is a full time, well paid job.
- The apprentices are employed workers. They have a contract which includes regular wage increases and diversified training.
- You are paid living wages with benefits while you learn.
- You will gain experience using the most modern practices.
- You will work under the direction of a competent journeyman who will teach you the trade in the shop and at the job site.
- You will attend classes two nights per week and one Saturday per month to receive technical instruction related to the job. Classes are held in Tangent or Redmond.
- Tuition is \$200.00 per year which is paid by the apprentice. Books are purchased each year and range in price of \$500-\$800.
- Homework is done online. You will be required to have access to the internet.

## Job Description

The electrical construction trade requires physical effort on the part of the apprentice to do ladder and scaffold climbing, pulling, crawling, crouching, working in cramped or confined quarters and the lifting of 25 to 50 pound objects on a fairly constant schedule. The individual must possess the comprehensive ability to follow specific instructions. Depending on the job, the work may be performed either indoors or outdoors with the major portion of duties being indoors, semi-sheltered, or unfinished buildings.

## With Apprenticeship there is a Proud Heritage

Apprenticeship is one of the finest opportunities ever offered to anyone anywhere. It should be treated as such. It is granted only to those who are the very best and most worthy. It is a great opportunity to be selected for the apprenticeship. All who are accepted for apprenticeship should understand that they are indebted to an industry which is devoted to their well being. Their respect and loyalty will be to those journeymen who teach them the trade, the contractors who pay their wages and to the customers they serve.

## **STEPS TO APPLY**

Interviews for the Electrical Apprenticeship programs are held several times a year. To qualify for an interview each applicant must have a complete application in our office by the appointed deadline.

### **The complete application consists of:**

1. Application for Apprenticeship-completed, signed and dated.
2. High school transcripts from a school accredited by a state education agency, showing graduation date, all classes and an accumulated GPA of 2.00 or above -or- GED Certificate that shows a score of:
  - 255 for GED taken before December 31, 2001
  - 2550 for GED taken after December 31, 2001
  - 600 for GED taken after January 1, 2014
3. Proof of one (1) year of High School Algebra or one (1) term of college Algebra with a passing cumulative grade of “C” or better.

OR

1. A military veteran who completed a military technical training school in a Military Occupational Specialty (MOS) applicable to the electrical construction trade (as determined by the JATC) and can document a minimum of two (2) years of experience in that MOS

Contact the Training Center for information regarding upgrading the GPA and Algebra requirements.

Once we have received a complete application, and you are determined qualified, you will receive a letter stating as such after the deadline. At that time you will be invited to take the NJATC aptitude test. You must receive a passing score on the aptitude test to move on to the interview.

Interviews are conducted by a combination of contractors and journeymen. Interviews last approximately 10 to 15 minutes. You will have the opportunity to impress upon the interviewers why you are a good candidate for the apprenticeship. Each candidate is scored on various criteria by each interviewer.

Upon completion of the interviews, all interview scores are averaged and the candidate receives an overall score. Once all applicants' scores are compiled, a list is created naming the person with the highest score in the number 1 rank position.

Each candidate will receive a letter after their interview stating their rank on our list. This list determines the order in which candidates are offered apprenticeship positions.

Applicants are offered apprenticeship positions based on industry need. IBEW Local 280 contractors contact the Central Electrical JATC when an apprentice is needed on a crew. If all current apprentices are working, the apprenticeship then calls the first person on the ranked applicant list and offers them an apprenticeship position. Each year offers a unique situation and the number of applicants offered apprenticeships may vary from year to year.

### **IF ACCEPTED:**

- You must pass a required substance abuse test.
- Union requires an initiation fee upon dispatch.
- Employer may require a Criminal Background Check.

## Frequently Asked Questions

What's an apprenticeship program?	An apprenticeship program is an opportunity to learn a trade. It is also a lifelong commitment.
When do classes start?	Classes begin in September and end in May. There is homework online-must have access to internet.
How much do classes cost?	Tuition is \$200 per year plus books
How much will I make?	Apprentices start at a specified percentage of journeyman wages and work their way up during their apprenticeship.
Is it hard to get into the program?	You must meet minimum age and educational requirements. Hiring is dependent on current employment needs.
When can I apply?	We take applications through the mail or in person.
What should I bring?	High School transcript or GED Resume DD214
When will I know if I've been accepted?	Following each application deadline, if you are qualified you will be scheduled for the aptitude test. If you're not qualified, we will tell you why.
What do I do next?	If you receive a qualifying score from the aptitude test you will be scheduled for an interview.
What is on the aptitude test?	Reading comprehension and Algebra
When will I go to work?	After the interviews you will be given a score and be put on the ranking list according to score. When we have openings we start calling people on the list starting with the #1 rank.
Will I join the Union?	Yes, when you are dispatched to your first job.

# Are you Apprentice Ready?

A good candidate for an apprenticeship has the following qualities:

- ✓ **Good work ethic**
  - Shows up every day, on time, for work and school-no excuses!
  - Works hard at a steady pace.
  
- ✓ **Positive attitude**
  - Listens and learns on the job and in school.
  - Works with others as a team to build the project. You need to be able to work with everyone in a crew, whether you like them or not.
  - Follows directions of crew leaders regardless of the manner in which they are given.
  
- ✓ **Aptitude for the trade/occupation and some work history-paid or unpaid**
  - Has some experience doing construction, production, or other comparable work or transferable skills.
  - Has proven potential to be a good worker. Any continuous employment or training with a good attendance record can indicate this, even if not related to the trade/occupation.
  
- ✓ **Necessary physical condition**
  - Electrical work requires both physical strength and endurance.
  - Must be able to work in a physically demanding environment for extended periods of time in all weather conditions.
  - Can work at heights and in enclosed areas.
  - Is very safety conscious in all work.
  
- ✓ **Drug free**
  - You will be required to take random substance abuse tests.
  
- ✓ **Valid state driver's license and good driving record**
  - Has reliable transportation.
  - Willing to drive to where the work is, which may be some distance.
  
- ✓ **Good basic algebra skills**
  - Electricians use math in most aspects of the job.
  
- ✓ **Hand tool knowledge**
  - Good basic knowledge of hand tools and how to use them safely.
  
- ✓ **Meets minimum requirements to apply**

## **INFORMATION SHEET ON THE INSIDE, RESIDENTIAL AND LIMITED ENERGY PROGRAMS OFFERED BY CENTRAL ELECTRICAL TRAINING CENTER**

**INSIDE:** This is a 5-year apprenticeship program which combines both on-the-job and related classroom training. If accepted into the apprenticeship program, you will work for an electrical contractor for a minimum of 8,000 OJT hours.

\*A general description of work performed on the job includes the following categories:

- Wiring of residences, duplexes, and small apartment buildings.
- Wiring of public, commercial, schools and hospital buildings; the installation and repair of all equipment therein.
- Wiring of all industrial buildings and equipment.
- Wiring of systems which include sound, data transmission, telephone, fire alarm, fiber optics, energy management, closed circuit television, programmable controllers and nurse call.
- Wiring of Green energy power systems; ie. Wind power, electric vehicle charging stations and Solar Power Installation.

**Starting wage: \$15.96 plus benefits    Journeyman wage: \$39.91 plus benefits**

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**LIMITED ENERGY:** This is a 3-year apprenticeship program which combines both on-the-job and related classroom training. If accepted into the apprenticeship program, you will work for an electrical contractor for a minimum of 6,000 OJT hours.

\*A general description of work performed on the job includes the following categories:

- Fiber Optic Networks
- Telephone Systems
- Data Networks
- Fire Alarm Systems
- CCTV Systems
- Nurse Call Systems
- Security Systems

**Starting wage: \$15.88 plus benefits    Journeyman wage: \$28.88 plus benefits**

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**RESIDENTIAL:** This is a 2-year apprenticeship program which combines both on-the-job and related classroom training. If accepted into the apprenticeship program, you will work for an electrical contractor for a minimum of 4,000 OJT hours.

\*A general description of work performed on the job includes the following categories:

- Wiring of outlets in single & multiple family residences
- Wiring services, meters and distribution
- Wiring and servicing appliances
- Remodeling of residential buildings
- Installation of music, intercom systems and antennas
- Wiring and servicing electric heat systems
- Wiring and servicing air conditioning systems
- Wiring of Solar Power Installation

**Starting wage: \$15.41 plus benefits    Journeyman wage: \$23.70 plus benefits**

## IBEW #280 Wages and Benefits Paid by Employer

<b>Inside program: July 1, 2017 through December 31, 2017</b>								
Period	1st	2nd	3rd	4th	5th	6th	JW	Foreman
% of JW rate	40%	45%	50%	60%	70%	85%	100%	110%
OJT hours needed to advance	0 - 1,000	1,001 - 2,000	2,001 - 3,500	3,501 - 5,000	5,001 - 6,500	6,501 - 8000		
School year completed	*	*	1st year	2nd year	3rd year	4th year		
Wages	\$15.96	\$17.96	\$19.96	\$23.95	\$27.94	\$33.92	\$39.91	\$43.90
NEBF pension	\$0.48	\$0.54	\$0.60	\$0.72	\$0.84	\$1.02	\$1.20	\$1.32
Cascade pension	*	*	\$2.13	\$2.55	\$2.98	\$3.61	\$4.25	\$4.25
District 9 pension	*	*	\$1.40	\$1.67	\$1.95	\$2.37	\$2.79	\$2.79
Insurance	\$9.80	\$9.80	\$9.80	\$9.80	\$9.80	\$9.80	\$9.80	\$9.80
Apprentice/Training	*	*	\$0.85	\$0.85	\$0.85	\$0.85	\$0.85	\$0.85
<b>Total</b>	<b>\$26.24</b>	<b>\$28.30</b>	<b>\$34.72</b>	<b>\$39.54</b>	<b>\$44.35</b>	<b>\$51.58</b>	<b>\$58.80</b>	<b>\$62.91</b>

<b>Limited Energy program: January 1, 2017 through December 31, 2017</b>								
Period	1st	2nd	3rd	4th	5th	6th	JW	Foreman
% of JW rate	55%	60%	65%	70%	75%	85%	100%	110%
OJT hours needed to advance	0 - 1,000	1,001 - 2,000	2,001 - 3,000	3,001 - 4,000	4,001 - 5,000	5,001 - 6,000		
School year completed	*	1st year	*	2nd year	*	3rd year		
Wages	\$15.88	\$17.33	\$18.77	\$20.22	\$21.66	\$24.55	\$28.88	\$31.77
NEBF pension	\$0.48	\$0.52	\$0.56	\$0.61	\$0.65	\$0.74	\$0.87	\$0.95
Cascade pension	\$4.20	\$4.20	\$4.20	\$4.20	\$4.20	\$4.20	\$4.20	\$4.20
Insurance	\$8.75	\$8.75	\$8.75	\$8.75	\$8.75	\$8.75	\$8.75	\$8.75
Apprentice/Training	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55
<b>Total</b>	<b>\$29.86</b>	<b>\$31.35</b>	<b>\$32.84</b>	<b>\$34.32</b>	<b>\$35.81</b>	<b>\$38.78</b>	<b>\$43.25</b>	<b>\$46.22</b>

<b>Residential program: January 1, 2017 through December 31, 2017</b>								
	<b>Hours worked as an apprentice</b>				<b>Hours as a wireman</b>			
Period	1st	2nd	3rd	4th	Wire	Wire II	Master	Foreman
% of JW rate	65%	75%	80%	90%	100%	90%	100%	110%
OJT hours needed to advance	0 - 1,000	1,001 - 2,000	2,001 - 3,000	3,001 - 4,000	4,001 - 6,000	6,001 - 8,000		
School year completed	*	1st year	*	2nd year	N/A	N/A		
Wages	\$15.41	\$17.78	\$18.96	\$21.33	\$23.70	\$28.11	\$31.23	\$34.35
NEBF pension	\$0.46	\$0.53	\$0.57	\$0.64	\$0.71	\$0.84	\$0.94	\$1.03
Cascade pension	*	*	\$3.52	\$3.96	\$4.40	\$4.40	\$4.40	\$4.40
Insurance	\$8.75	\$8.75	\$8.75	\$8.75	\$8.75	\$8.75	\$8.75	\$8.75
Apprentice/Training	\$0.45	\$0.45	\$0.45	\$0.45	\$0.45	\$0.45	\$0.45	\$0.45
<b>Total</b>	<b>\$25.07</b>	<b>\$27.51</b>	<b>\$32.25</b>	<b>\$35.13</b>	<b>\$38.01</b>	<b>\$42.55</b>	<b>\$45.77</b>	<b>\$48.98</b>



# REQUEST FOR APPLICATION

To request an application, please fill out this form. There is a \$25 processing fee for each program you are applying for. Applications are accepted year round. You may pick up an application at our Tangent office or mail in this request to receive the application by mail.

**There is a processing fee of \$25.00 that must accompany your request for each program.** Your payment may be either check or money order made out to: Central Electrical JATC.

**Mail this completed request with the \$25 processing fee per program to:**

Central Electrical JATC  
33309 Hwy 99E  
Tangent, OR 97389

Please send me an application for the following program(s):

Check appropriate box(es):

- Inside Electrician
- Residential Electrician
- Limited Energy A Electrician

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY, STATE, ZIP \_\_\_\_\_

PHONE # \_\_\_\_\_

APPLICANT SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

***For office use only:***

Application #:

Payment method:

Date mailed/picked up: